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| SENIOR SALARY DISCLOSURES |
| For the pay remit year 2023-24 |
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# Disclosure of senior staff names and salaries

## In October 2010, the Scottish Government asked Scottish non-departmental public bodies to list on their respective websites the names and salary details of members of their senior leadership team equivalent to Senior Civil Service (SCS) Grade 2 and above.

The table below outlines the required information for senior employees at the Water Industry Commission for Scotland for the pay remit year 2023-24.

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| Name | Job Title | Salary band(£k, FTE) |
| Alan Sutherland | Chief Executive Officer | 165 - 170 |
| Andrea Mancini | Director of Price Review | 125 - 130 |
| Colin McNaughton | Director of Analysis | 125 - 130 |
| David Satti | Director of Strategy and Governance | 125 - 130 |
| Donna Very | Director of Corporate and International Affairs | 125 - 130 |
| Michelle Ashford | Chief Operating Officer | 115 - 120 |