

## JOB ADVERT

### Trainee Analyst Programme – Water Industry Commission for Scotland

- Are you an intelligent, logical thinker with strong quantitative skills?
- Able to work fast and yet focused on detail?
- Interested in the practical application of economics and finance to industry issues?
- Ready to work in a stimulating environment at an interesting time in the water industry?
- Looking for a chance to get onto a well-regarded Trainee Analyst Programme?

Positions Available: 1-3
Hours: Full time 35 hours
Location: Stirling, Scotland
Duration: Permanent
Expected start date: September 2018
Salary - £25,450 - £27,755

### Role Description

The Trainee Analyst Programme offered by the Water Industry Commission for Scotland is an interesting and diverse opportunity for a bright student with a strong numerical and logical mind and excellent interpersonal skills. There are few entry level roles that offer the opportunity to work across such a wide range of analytical and regulatory areas while making a positive impact on an industry.

Reporting to one of our team leaders, you will always be at the core of the Commission's work. You'll get the opportunity to work on wide range of projects relating to economic regulation, performance monitoring and the development of the competitive market. In carrying out this role, you will have the chance to make a meaningful impact on the water industry in Scotland. Our Analysts also get the opportunity to develop and improve the water industry in other countries through our Hydro Nation activities.

This role will help you develop skills in areas such as strategy, financial and economic analysis, financial modelling, and communications. Typically, this role requires a candidate studying a highly numerical degree such as economics, finance or mathematics. However, your communication ability and analytical mind is more important than the subject you are studying.

### Desired qualifications and competencies

The skill set we require includes:

1. Rigorous logic and critical thinking. This requires a particular attention to detail and the ability to be careful and methodical.
2. Strong quantitative skills. You are likely to be an Economics, Finance or Mathematics student in your penultimate year, working towards at least an upper second class degree.
3. Excellent writing and communication skills. The ability to assimilate complex information quickly, draw out the key messages, and communicate them in a clear and succinct manner.
4. Team player. The Commission is small, with around 20 staff. You will need to integrate well into a small team.

### **About the programme**

On our Trainee Analyst Programme, you can expect to be given an interesting but challenging project that will give you the opportunity to learn more about the industry while developing your skills. You'll have the opportunity to experience each of the different functions within WICS over a 12 month period. Once complete, you may have the opportunity to demonstrate your new skills on a short assignment outside Scotland through our Hydro Nation activities.

### **Prospects**

After the successful completion of the one year programme, we offer professional development opportunities and excellent internal promotion. Previous analysts are now working at a wide range of international organisations such as Moody's Corporation, McKinsey and Company, and European Bank for Reconstruction and Development. This reflects the excellent prospects that experience at our offices can provide for those willing to invest in their career.

### **About WICS**

The Water Industry Commission for Scotland is at the cutting edge of economic regulation: it was the first UK regulator to introduce direct customer negotiation into the process of setting charges and service levels and oversaw the introduction of the first competitive market for retail water and wastewater services to business customers and the public sector. These initiatives have changed the nature of the relationship between customers, suppliers and Scottish Water and are bringing better performance, more tailored services and lower bills. We are now engaged in the Strategic Review of Charges for the next regulatory control period as well as in a number of initiatives to share our knowledge and expertise outside the UK, supporting the Scottish Government's vision of Scotland as a 'Hydro Nation'.

### **How to Apply**

Apply by submitting a one-page CV and a concise covering letter by email, quoting Trainee Analyst Programme, to [recruitment@watercommission.co.uk](mailto:recruitment@watercommission.co.uk)

### **Deadline**

12 August 2018

### **To note:**

**Interviews will be held 22/23/24 August with an assessment centre scheduled for early September.**