

## JOB ADVERT

### The Water Industry Commission for Scotland - Trainee Analyst Programme

- Are you an intelligent, logical thinker with strong quantitative skills? Do you have an enquiring mind?
- Able to work fast and be focused on the detail?
- Interested in the practical application of economics and finance to industry issues?
- Ready to work in a stimulating environment at an interesting time in the water industry?
- Looking for a chance to get onto a well-regarded Trainee Analyst Training Programme?
- Do you want to make an impact as part of a small office?

Hours: Full time 35 hours
Location: Stirling, Scotland
Permanent role
Expected start date: January 2019 (but flexible)
Salary - £25,450 - £27,750 per annum

### Role Description

The Water Industry Commission for Scotland's Trainee Analyst Programme offers an interesting and diverse opportunity for people with a strong numerical and logical mind and excellent interpersonal skills. You are likely to have recently qualified or are in your final year working towards at least an upper second class degree. There are few entry level roles like ours that offer the opportunity to work across such a wide range of analytical and regulatory areas while making a positive impact in the water industry.

Reporting to one of our team leaders, you will be at the core of the Commission's work. You will get the opportunity to work on a range of projects relating to economic regulation, performance monitoring and the development of the competitive market. The Commission is a small team and you will make a meaningful impact on the water industry in Scotland. Our Analysts also get the opportunity to develop and improve the water industry internationally through our 'Hydro Nation' activities.

This role will develop your skills in areas such as strategy, financial and economic analysis, financial modelling, and communications. We are looking for candidates from a diverse range of backgrounds and actively recruit from a wide range of disciplines. We are seeking individuals who have exceptional numerical skills, a logical and enquiring mind with the ability to think analytically to solve problems with excellent written and communication skills.

### Essential qualifications and skills

1. Rigorous logic and critical thinking with particular attention to detail and the ability to be careful and methodical.
2. Strong analytical and quantitative skills.
3. Excellent written and communication skills with the ability to assimilate complex information quickly, draw out the key messages, and communicate them in a clear and succinct manner.
4. Team player with the ability to work in a small team with limited supervision.

## About the programme

Our Trainee Analyst Programme will give you an interesting but challenging project that allows you the opportunity to learn more about the industry while developing your skills. You will have the opportunity to experience each of the different functions within the Commission over a twelve month period. At the end of the programme your potential may be rewarded with a short assignment outside Scotland through our Hydro Nation activities which the Commission undertakes with a range of international partners.

## Prospects

After the successful completion of the twelve month programme, we can offer professional development opportunities and excellent internal promotion. Previous analysts are now working at a wide range of international organisations such as Moody's Corporation, Invesco, McKinsey and Company, and the European Bank for Reconstruction and Development. This reflects the excellent prospects that experience at our offices can provide for those willing to invest in their career.

## About the Water Industry Commission for Scotland

The Water Industry Commission for Scotland is at the cutting edge of economic regulation: it was the first UK regulator to introduce direct customer negotiation into the process of setting charges and service levels. The Commission also oversaw the introduction of the first competitive market for retail water and wastewater services to business customers and the public sector. These initiatives have changed the nature of the relationship between customers, suppliers and Scottish Water and are bringing better performance, more tailored services and lower bills. We are now engaged in the Strategic Review of Charges for the next regulatory control period as well as a number of initiatives to share our knowledge and expertise outside the UK, supporting the Scottish Government's vision of Scotland as a 'Hydro Nation'. The Commission is small, with less than 25 staff. You will need to integrate well into a small team.

## How to Apply

Please email a **one page CV together with one A4 page statement** clearly outlining why you are suitable for this unique position at the Commission. Your email should be sent quoting Trainee Analyst Programme, to [recruitment@watercommission.co.uk](mailto:recruitment@watercommission.co.uk)

## Deadline

16 November 2018